

Job Description

1 Position in the Organization	
Job Title:	VP, Corporate Controller
Department:	Finance
Manager Job Title:	Chief Financial Officer
Location:	King of Prussia, PA

2 Description
<p>The Corporate Controller will be responsible for the overall integrity of financial information within the organization and for managing the accuracy and timeliness of all internal and external financial statements and compliance reporting. The candidate must remain current on new Generally Accepted Accounting Principles (GAAP) pronouncements and Securities and Exchange Commission (SEC) regulations as they are released, assessing the impact to the Company and ensuring adherence to compliance requirements. This is a hands-on role, reporting to the Chief Financial Officer (CFO).</p>

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| 3 Duties and Responsibilities |
| <ul style="list-style-type: none"> • Direct all periodic financial reporting for the Company, including the preparation and filing of SEC financial statements, registrations, and other compliance filings. Ensure financial statements are in compliance with SEC, XBRL, GAAP, and other regulatory requirements. • Oversee the monthly, quarterly, and annual closing processes. Record corporate activity and maintain corporate ledgers. Manage the day-to-day operations of general ledger, balance sheet, A/P, A/R, fixed assets, cash management, inventory, and payroll. • Establish and maintain effective accounting standards, policies and processes to ensure that required recording, analysis and reporting of financial information is clear and consistent, and available at all levels of the Company on a timely and accurate basis. • Develop an effective system of internal controls, procedures and policies, and document and test key processes and dependencies. Maintain comprehensive documentation in support of accounting positions and conclusions. • Work closely with the CFO on all accounting, reporting, and financial disclosure matters. Provide financial statement analysis in regular presentations to management. Develop and prepare reporting packages to facilitate review of the financial statements with key constituents, including the management team. Provide updates regarding significant changes to accounting principles and policies. • Lead the relationship and interactions with external auditors, CFO, and outside counsel. Work closely with external auditors on all reporting issues that require direct communication with SEC. • Analyze and conduct financial diligence on all business development transactions, determine proper accounting treatment and work on all aspects of financial integration. • Oversee Nabriva's tax structure and ensure compliance with operational activities. • Lead transfer pricing analysis with external consultants to ensure appropriate profitability in each jurisdiction based on activities performed and risks assumed. • Analyze Business Development transactions and integrate assets/businesses in a tax efficient manner. |

Job Description

- Work with other Nabriya groups to ensure tax efficiency in property held and where customers are located, if applicable.
- Perform annual Passive Foreign Investment Company analysis.

4 Qualifications and Skills

- BS in Accounting, Finance or related field is required.
- CPA or MBA highly preferred.
- Minimum of 15 years of relevant experience, including at least 7 years in an accounting leadership role.
- Biotechnology / pharmaceutical industry experience strongly preferred.
- Extensive knowledge of GAAP and public company rules and regulations, regulatory accounting and reporting requirements.
- Solid understanding of Sarbanes Oxley 404 compliance. Strong appreciation for procedure, process and operational excellence.
- Experience specific to international tax planning and Revenue and Gross to Net Accounting is preferred.
- Advanced Excel skills and strong proficiency in Word and PowerPoint, including deep knowledge of computer financial applications.
- Strong strategic and analytical skills, able to envision multiple alternatives for a complex set of business decisions and foster critical evaluations of alternatives.

5 Competencies

- The incumbent will have strong leadership skills with a focus on ethics, integrity and quality, and be expected to demonstrate the company cultural values of Results Driven, Collaboration, Courage and Trust.
- **Results-driven individual** with the ability to thrive in an extremely team-oriented culture; works toward both individual and team goals. Demonstrates personal initiative, very strong drive, dedication and work ethic and willingness to “roll up sleeves” to contribute and drive results and outcomes. Ability to adapt quickly and act with urgency. Dependence on and confidence in own abilities to get things done. Promotes collaboration within the department; supportive of colleagues.
- **Communicate with clarity, strong diplomacy, and presentation skills;** be clear, concise and actionable. Ability to interface and communicate effectively with corporate management and all other functions in the Company. Experience in working with executive management, boards of directors and audit committees. Excellent written and presentation skills.
- **Highly collaborative workstyle;** with an ability to see the “big picture” and influence others across businesses, functions, geographies, and levels, motivated by collective success.
- **Superior leadership, organizational, problem-solving, and project management skills.** Demonstrated ability to manage multiple projects with a sense of urgency and the ability to perform under tight time pressures. Ability to negotiate to mutually acceptable outcomes and to allocate resources appropriately to meet group and corporate objectives. Strong propensity to empower employees and delegate responsibility with the ability to attract and develop associates.