



Job Description

Position:	Director, Supply Chain		
Department:	Technical Operations		

Basic Job Description:

Stationed in Ireland and responsible for global supply chain of intermediates and finished good products including supply planning and supporting distribution of products for global biopharma with company operations in the US, Vienna and Ireland. Manages and implements the planning, purchasing, and support distribution processes. Provides leadership and strategic direction through management of planning activities, processes, and data/information and systems. Identify and implement continuous improvement initiatives that optimize inventory turns, service levels, maximize profitability, and support dynamic changes in market conditions.

Duties and Responsibilities:

- Develop, implement, and execute strategic supply chain processes in support of supply chain and business objectives
- Responsible for managing planners and buyers who create and achieve production/purchase plans in support of goals & objectives. (Demand/Supply Optimization in accordance with business rules)
- Responsible for inventory management, ordering API and starting materials through finished products
- Responsible for customs/tariff management in conjunction with inter-country shipments
- Meets with suppliers and other third-party vendors to discuss issues, performance, and future strategies.
- Responsible to coordinate and support S&OP Review meetings - identify business critical issues and facilitate discussion and decision making in support of goals & objectives
- Accountable for optimizing inventory turns in support of efficient product lifecycle management
- Accountable for maximizing service levels, in conjunction with inventory goals, through distribution requirement planning and deployments
- Lead and facilitate cross-functional and cross-cultural teams in support of strategic initiatives both within the supply chain organization and across the business
- Responsible to provide management with inventory projections and proactively identifies service level issues with vendors, CMO or other third party suppliers
- Works with order management, sales & marketing, product managers, manufacturing, suppliers, distribution centers and third-party logistics provider in support of business objectives



- Partners with partnering with Finance for the proper accounting of all finished goods and supply chain activities.

Qualifications:

- Strong leadership, collaboration and influencing skills to leading global projects with broad scope and impact for newly commercialized organization.
- Complete, in-depth understanding of all aspects of the business including profitability, inventory turns and service levels
- Strong communication skills (with peers, and management)
- Ability to do analysis of tradeoffs between business objectives - ability to think systemically
- Able to establish new processes or create improvements to existing processes fit to changing needs of the business. Creates tools that help simplify job tasks and shares these with others
- Requires the ability to influence the thinking of, or gain acceptance of, others in sensitive situations
- Drives results through team leadership
- Strong problem solving, negotiating, solutions orientation and presentation skills
- Ability to communicate across multiple levels of the organization
- Capable of analyzing and solving complex problems through innovative thought
- Experience in bio or pharma or within contract manufacturing required
- Experience within GMP environment necessary

Competencies:

- Strong leadership skills, with demonstrated capabilities to be agile and nimble in a start-up organization
- Strong teambuilding skills and ability to effectively influence others.
- Strong communication skills across all levels of the organization, with external partners and regulators
- Strong operations background
- Demonstrated strong interpersonal skills, a flexible, collaborative and team-oriented approach to problem solving, and an ability to work in a fast-paced, rapidly changing environment.